

Virginia Oncology Associates

NOTICE OF PRIVACY PRACTICES

Effective Date: July 28, 2026

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN ACCESS THIS INFORMATION. YOU HAVE THE RIGHT TO REQUEST AN AMENDMENT TO YOUR MEDICAL INFORMATION FOR AS LONG AS IT IS MAINTAINED BY OR FOR VIRGINIA ONCOLOGY ASSOCIATES. PLEASE REVIEW IT CAREFULLY.

About Virginia Oncology Associates

In this Notice, **Virginia Oncology Associates** or **VOA** is used to refer to, its physicians, employees, staff and other personnel. All of the sites and locations of **Virginia Oncology Associates** follow the terms of this Notice and may share health information with each other for treatment, payment or health care operations purposes and for other purposes as described in this Notice.

Purpose of this Notice

This Notice describes how VOA may use and disclose your health information to carry out treatment, payment, or health care operations and for other purposes that are permitted or required by law. This Notice also outlines VOA's legal duties for protecting the privacy of your health information and explains your rights to have your health information protected. VOA will create a record of the services VOA provides you, and this record will include your health information. VOA needs to maintain this information to ensure that you receive quality care and to meet certain legal requirements related to providing you care. VOA understands that your health information is personal, and VOA is committed to protecting your privacy and ensuring that your health information is not used inappropriately.

Virginia Oncology Associates Responsibilities

VOA is required by law to maintain the privacy of your health information and to provide you with notice of VOA's legal duties and privacy practices with respect to your health information. VOA is also required to notify you of a breach of your unsecured health information. VOA will abide by the terms of this Notice.

How Virginia Oncology Associates May Use or Disclose Your Health Information

VOA makes reasonable efforts to limit uses and disclosures of health information to the minimum necessary, except where not required by law.

The following categories describe examples of the way Virginia Oncology Associates may use and disclose health information without your written authorization:

For Treatment: Virginia Oncology Associates may use and disclose your health information to provide you with medical treatment or services. For example, your health information will be shared with your oncology doctor and other health care providers who participate in your care. VOA may disclose your health information to another oncologist for the purpose of a consultation. VOA may also disclose your health information to your primary care physician or another healthcare provider to be sure they have all the information necessary to diagnose and treat you. VOA may also share information through Carequality, a healthcare exchange, which is a provider portal for other providers involved in your care to have all the information necessary to diagnose and treat you.

For Payment: Virginia Oncology Associates may use and disclose your health information as needed to bill or obtain payment for the treatment and services provided. For example, a bill may be sent to you, your insurance company or a third-party payer. The bill may contain information that identifies you, your diagnosis, and treatment or supplies used in the course of treatment. VOA may also tell your health plan about a treatment you are going to receive to obtain prior approval or to determine whether your health plan will cover the treatment.

For Health Care Operations: Virginia Oncology Associates may use and disclose your health information in order to support VOA business activities. These uses and disclosures are necessary to run Virginia Oncology Associates and make sure VOA patients receive quality care. For example, VOA may use your health information for quality assessment activities, training of medical students, necessary credentialing, and for other essential activities. VOA may also disclose your health information to third party "business associates" that perform various services on behalf of VOA, such as transcription, billing and collection services. In these cases, VOA will enter into a written agreement with the business associate to ensure they protect the privacy of your health information.

Individuals Involved in Your Care or Payment for Your Care and Notification: If you verbally agree to the use or disclosure and in certain other situations, VOA will make the following uses and disclosures of your health information but will generally give you an opportunity to object before making these disclosures. VOA may disclose to your family, friends, and anyone else whom you identify who is involved in your medical care or who helps pay for your care, health information relevant to that person's involvement in your care or paying for your care. VOA may also make these disclosures after your death.

Virginia Oncology Associates may use or disclose your information to notify or assist in notifying a family member, personal representative or any other person responsible for your care regarding your physical location within the Practice, general condition or death. VOA may also use or disclose your health information to disaster-relief organizations so that your family or other persons responsible for your care can be notified about your condition, status and location.

Virginia Oncology Associates is also allowed to the extent permitted by applicable law to use and disclose your health information without your authorization for the following purposes:

As Required by Law: Virginia Oncology Associates may use and disclose your health information when required to do so by federal, state or local law.

Judicial and Administrative Proceedings: If you are involved in a legal proceeding, VOA may disclose your health information in response to a court or administrative order. VOA may also release your health information in response to a subpoena, discovery request, or other lawful process by someone else involved in the dispute, but only if efforts have been made to tell you about the request or to obtain an order protecting the information requested.

Health Oversight Activities: Virginia Oncology Associates may use and disclose your health information to health oversight agencies for activities authorized by law. These oversight activities are necessary for the government to monitor the health care system, government benefit programs, compliance with government regulatory programs, and compliance with civil rights laws.

Law Enforcement: Virginia Oncology Associates may disclose your health information, within limitations, to law enforcement officials in limited circumstances such as:

- To comply with a court order, warrant, subpoena, summons, or other similar process;
- To identify or locate a suspect, fugitive, material witness, or missing person;
- About the victim of a crime, if the victim agrees or VOA is unable to obtain the victim's agreement;
- About a death VOA suspects may have resulted from criminal conduct;
- About criminal conduct VOA believes in good faith to have occurred on VOA premises; and
- To report a crime not occurring on VOA premises, the nature of a crime, the location of a crime, and the identity, description and location of the individual who committed the crime, in an emergency situation.

Public Health Activities: Virginia Oncology Associates may use and disclose your health information for public health activities, including the following:

- To prevent or control disease, injury, or disability;
- To report births or deaths;
- To report suspected abuse or neglect;
- Activities related to the quality, safety or effectiveness of FDA-regulated products;
- To notify a person who may have been exposed to a communicable disease or may be at risk for contracting or spreading a disease or condition as authorized by law; and
- To notify an employer of findings concerning work-related illness or injury or general medical surveillance that the employer needs to comply with the law if you are provided notice of such disclosure.

Serious Threat to Health or Safety: Virginia Oncology Associates may use or disclose your health information when necessary to prevent a serious and imminent threat to your health or safety or the health and safety of the public or another person. Any disclosure would only be to someone able to help prevent the threat of harm.

Organ/Tissue Donation: If you are an organ donor, VOA may use and disclose your health information to organizations that handle procurement, transplantation or banking of organs, eyes, or tissues.

Coroners, Medical Examiners, and Funeral Directors: Virginia Oncology Associates may use and disclose health information to a coroner or medical examiner. This disclosure may be necessary to identify a deceased person or determine the cause of death. VOA may also disclose health information, as necessary, to funeral directors to assist them in performing their duties.

Workers' Compensation: Virginia Oncology Associates may disclose your health information as authorized by and to the extent necessary to comply with laws related to workers' compensation or similar programs that provide benefits for work-related injuries or illness.

Victims of Abuse, Neglect, or Domestic Violence: Virginia Oncology Associates may disclose health information to the appropriate government authority if VOA believes a patient has been the victim of abuse, neglect, or domestic violence. VOA will only make this disclosure if you agree, or when required or authorized by law.

Military, Veterans, National Security and Other Government Purposes: If you are a member of the armed forces, VOA may release your medical information as required by military command authorities or to the Department of Veterans Affairs. VOA may also disclose your medical information to authorized federal officials for intelligence and national security purposes to the extent authorized by law.

Inmates: If you are an inmate of a correctional institution or under the custody of a law enforcement official, VOA may disclose your health information to the correctional institution or law enforcement official to assist them in providing you health care, protecting your health and safety or the health and safety of others, or for the safety of the correctional institution.

Research: Virginia Oncology Associates may use and disclose your health information for certain research activities without your written authorization. For example, VOA might use some of your health information to decide if VOA has enough patients to conduct a cancer research study. For certain research activities, an Institutional Review Board (IRB) or Privacy Board may approve uses and disclosures of your health information without your authorization.

Reproductive Health Care: Virginia Oncology Associates protects the privacy of health information related to reproductive health care in accordance with applicable federal and state law. VOA will not use or disclose your health information for purposes prohibited by law. When responding to requests for health information that may include information related to reproductive health care, VOA will carefully evaluate the request to ensure that:

- The request is lawful;
- Any required legal process has been satisfied; and
- The disclosure is permitted under HIPAA and applicable state law.

Where required by law, VOA may decline to disclose health information or may require additional documentation or assurances before responding to certain requests, including requests

related to law enforcement, judicial or administrative proceedings, or health oversight activities. Nothing in this Notice authorizes the use or disclosure of health information in violation of applicable federal or state law.

Other Uses and Disclosures of Your Health Information that Require Written Authorization:

Other uses and disclosures of your health information not covered by this Notice will be made only with your written authorization. Some examples include:

- Psychotherapy Notes: Virginia Oncology Associates usually do not maintain psychotherapy notes about you. If Virginia Oncology Associates does, VOA will only use and disclose them with your written authorization except in limited situations.
- Marketing: Virginia Oncology Associates may only use and disclose your health information for marketing purposes with your written authorization. This would include making treatment communications to you when VOA receives a financial benefit for doing so.
- Sale of Your Health Information: Virginia Oncology Associates may sell your health information only with your written authorization.

If you authorize VOA to use or disclose your health information, you may revoke your authorization, in writing, at any time. If you revoke your authorization, VOA will no longer use or disclose your health information as specified by your revocation, except to the extent that VOA has taken action in reliance on your authorization. Note that there is a potential that information disclosed to third parties under an authorization may no longer be protected by HIPAA, and those third parties could re-disclose your information.

Fundraising Activities

Virginia Oncology Associates may use your demographic information (such as name, contact information, age, gender, and date of birth), the dates you received services from VOA, the department of your service, your treating physician, outcome information, and health insurance status to contact you in an effort to raise money for charitable purposes. VOA may also disclose this information to a foundation related to Virginia Oncology so that the foundation may contact you to raise money for the foundation. You have the right to opt out of receiving fundraising communications.

Your Rights Regarding Your Health Information

You have the following rights regarding the health information VOA maintains about you:

Right to Request Restrictions: You have the right to request restrictions on how VOA may use and disclose your health information for treatment, payment or health care operations. **In most circumstances, VOA is not required to agree to your request.** If Virginia Oncology Associates does agree to a restriction, VOA will comply with your request unless the information is needed to provide you emergency treatment. To request restrictions, you must make your

request in writing and submit it to Privacy Officer, VOA at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502 or email VOAHIPAA@usoncology.com. the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683. Virginia Oncology Associates is required to agree to a request that VOA restricts a disclosure made to a health plan for payment or health care operations purposes if the information applies solely to a healthcare item or service for which VOA has been paid out of pocket in full and such disclosure is not otherwise required by law.

Right to Request Confidential Communications: You have the right to request that VOA communicate with you in a certain manner or at a certain location regarding the services you receive from VOA. For example, you may ask that VOA only contact you at work or only by mail. To request confidential communications, you must make your request in writing and submit it to the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683. VOA will not ask you the reason for your request. VOA will attempt to accommodate all reasonable requests.

Right to Inspect and Copy: You have the right to inspect and copy health information that may be used to make decisions about your care. To inspect and copy your health information, you must make your request in writing by filling out the appropriate form provided by VOA and submitting it to the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683. VOA will respond to your request within the time limits required by state and federal law. You may request access to your medical information in a certain electronic form and format if readily producible or, if not readily producible, in a mutually agreeable electronic form and format. Further, you may request in writing that VOA transmit a copy of your health information to any person or entity you designate. Your written, signed request must clearly identify such designated person or entity and where you would like VOA to send the copy. If you request a copy of your health information, VOA may charge a cost-based fee for the labor, supplies, and postage required to meet your request.

Virginia Oncology Associates may deny your request to inspect and copy in certain very limited circumstances. If you are denied access to your health information, you may request that the denial be reviewed by a licensed health care professional chosen by VOA. The person conducting the review will not be the person who denied your request. VOA will comply with the outcome of the review.

Right to Amend: If you feel that your health information is incorrect or incomplete, you may request that VOA amend your information. You have the right to request an amendment for as long as the information is kept by or for VOA. To request an amendment, you must make your request in writing by filling out the appropriate form provided by VOA and submitting it to the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683.

Virginia Oncology Associates may deny your request for an amendment. If this occurs, you will be notified of the reason for the denial and given the opportunity to file a written statement of disagreement with VOA that will become part of your medical record.

Right to an Accounting of Disclosures: You have the right to request an accounting of disclosures VOA made of your health information in the past six (6) years. Please note that certain disclosures need not be included in the accounting VOA provides to you.

To request an accounting of disclosures, you must make your request in writing by filling out the appropriate form provided by VOA and submitting it to the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683. The first accounting you request within a 12-month period will be free. For additional accountings, VOA may charge you for the costs of providing the accounting. VOA will notify you of the costs involved and give you an opportunity to withdraw or modify your request before any costs have been incurred.

Right to a Paper Copy of This Notice: You have the right to a paper copy of this Notice at any time, even if you previously agreed to receive this Notice electronically. To obtain a paper copy of this Notice, please contact the Virginia Oncology Associates Privacy Officer at 757-466-8683. You may also obtain a paper copy of this Notice at the VOA website, www.virginiacancer.com.

Communications

Virginia Oncology Associates may reach out to you regarding your healthcare via the phone numbers and email addresses you have provided. This could include calls, texts, or emails, possibly through automated systems or pre-recorded messages. Some communications sent via text message may request an additional confirmation from you that you would like to receive the message. Text messages will vary in frequency and by texting program. Message and data rates may apply for any messages sent by Virginia Oncology Associates. You will always have the option to opt out of future communications like these.

VOA messages might cover topics such as appointment reminders, your experience as a patient, discharge planning, billing, prescription updates, research opportunities, VOA products and services, treatment options, general health information, and regulatory notices. Please be aware that texts and emails are not encrypted, so there is a risk they could be accessed by others. To protect your privacy, VOA limits the sensitive health information in these messages. By choosing to receive communications from VOA via these methods, you acknowledge and accept the associated privacy risks. If you prefer not to receive texts or emails, please contact VOA, and VOA will remove you from such lists.

Changes to this Notice

Virginia Oncology Associates reserves the right to change the terms of this Notice at any time. VOA reserves the right to make the new Notice provisions effective for all health information VOA currently maintains, as well as any health information VOA receives in the future. If VOA

makes material or important changes to the privacy practices, VOA will promptly revise the Notice. VOA will post a copy of the current Notice in each VOA office and on the VOA website. Each version of the Notice will have an effective date listed on the first page. Updates to this Notice are also available on the VOA website, www.virginiacancer.com.

Complaints

If you have any questions about this Notice or would like to file a complaint about Virginia Oncology Associates privacy practices, please direct your inquiries to: Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683. You may also file a complaint with the Secretary of the Department of Health and Human Services. **You will not be retaliated against or penalized for filing a complaint.**

Questions

If you have questions about this Notice, please contact the Virginia Oncology Associates Privacy Officer at 6251 E. Virginia Beach Blvd., Ste. 200, Norfolk, VA 23502, email VOAHIPAA@usoncology.com, or 757-466-8683.